

**MINUTES  
CITY OF LEXINGTON  
WORKSHOP AGENDA  
Thursday, July 18, 2019  
Immediately following Council meeting  
City Hall**

**1. Call to Order:** Mayor Kurth

**2. Roll Call:** DeVries – Hughes – Harris – Murphy

*Mayor Kurth called to order the workshop for July 18, 2019 at 7:07 p.m. Councilmember's present: Devries, Harris, Hughes, and Murphy. Also Present: Bill Petracek, City Administrator; Kurt Glaser, City Attorney; Chris Galiov, Finance Director.*

**3. Discussion Items:**

- A. Discuss Salaries
- Mayor
  - Councilmember
  - Fire Fighters

*Petracek stated that he and Mayor Kurth wanted to discuss these salaries with the Council. He added that they both feel these salaries need to be adjusted. Kurth asked if we can do a salary survey on comparable communities for the Mayor and City Council salaries. Petracek said they could do that.*

*Attorney Glaser explained that the salaries, if adjusted, would go into effect following the next election. He added that City Councils can't give themselves a raise. Discussion ensued.*

*Petracek stated he would have the Mayor and Council salary comparisons on the next workshop agenda.*

*Mayor Kurth stated he feels the fire fighter's wages should be adjusted even though the fire fighter's don't do it for the money. Finance Director Galiov stated the last time the wages for the fire department were adjusted was 2017. Discussion ensued.*

*Murphy suggested a 15% increase for all wage scales and increase the captain's pay by half of the assistant fire chief's salary. Discussion ensued.*

*The consensus of the Council was to increase all fire fighter wage scales by 15% and add a scale for the training officer of \$900/year. Petracek recommended a start date of January 1st 2020 so*

*that we can budget for these increases. He added he would have this on the next Council agenda for approval.*

B. Discuss dead trees and tree trimming

*Petracek stated he wanted to have a conversation with Council, as the complaints about dead trees and trees needing trimming has been increasing and the need to hire an outside consultant/contractor to help us fix this problem.*

*Attorney Glaser explained the legal approach to city involvement in private property tree maintenance. He stated that the City can, in certain circumstances, force a property owner to take down a dead tree or the City could do it and assess the costs to the property owner. Discussion ensued.*

*Petracek stated he would be working with public works to propose funds for the 2020 budget to hire a contractor/consultant to help us trim trees and work with property owners in the City to remove dead trees.*

**4. Staff Input**

*No staff input*

**5. Council Input**

*No Council input*

**6. Adjourn**

*Meeting adjourned at 7:37 p.m.*